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Company Number 7553943
Registered in England and Wales, Companies House, Cardiff

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Job Description

Job Title	Trainee Landscaper
Background	<p>Pristine Gardens Limited is one of few companies in Worcestershire with the backing of two major associations: The Association of Professional Landscapers and The Arboricultural Association. We have a passion for delivering the highest standards and leading the way in Horticulture, Landscaping and Arboriculture.</p> <p>We are looking for an enthusiastic individual join our Landscaping team, but would also be willing to assist our Garden Care and Tree Surgery teams when required.</p> <p>This would be an ideal opportunity for an apprenticeship where we would work together with Warwickshire College Group to assist the candidates successful completion of a formal qualification.</p>
Objectives	<p>The objectives of the job are to:</p> <ul style="list-style-type: none">• Build upon current skill sets so as to become proficient at all forms of landscaping• Ensure that quality of their work is maintained to a high standard
Accountable to	Christopher Pardoe, Landscape Team Leader
Responsible for	-
Working relationships	The Trainee Landscaper will also be expected, as required to liaise closely with clients, sub-contractors and managing director
Key tasks	<p>The key tasks are:</p> <ul style="list-style-type: none">• To work with the team to meet and exceed client requirements• To work with the team to build gardens to the highest of standards• To work with the team to keep the job organised and tidy• To implement Health and Safety policy as appropriate• To assist in ensuring the teams tools, vehicle and workspace is always kept clean and tidy
Core skills / knowledge	<p>The core skills / knowledge experience required for this position are:</p> <ul style="list-style-type: none">• To be willing to build upon and learn new skills in landscaping• Competent with the operation and daily maintenance of small plant and machinery• Communication

	<ul style="list-style-type: none"> Attention to detail
Salary	<p>An initial 3 month probationary period on basic pay plus all basic benefits (Pension, holiday etc), progression will be based on individual's performance.</p> <p>Monday – Friday 7.30 – 4.30, plus opportunities for weekend overtime</p>
Other	The Trainee Landscaper must hold a clean driving licence for UK use, or be able to achieve one within their first 2 years with the company.

PERSONNEL SPECIFICATION
Skilled Gardener and Team Leader

	Essential	Desirable
Qualifications / Experience		
Considerable experience of Landscaping		*
Experience of supervising people		*
Basic horticultural experience		*
PA1 / PA6 certification		*
CS30 / CS31 certification		*
Full UK Driving licence		*
Digger certification		*
Qualities		
Enthusiastic	*	
Outgoing	*	
Team player	*	
Passionate	*	
Creative	*	
Sense of humour		*
Self-motivated	*	
Cheerful	*	
Organised	*	
Attention to detail	*	
Personal Circumstances		
Willing to provide 2 references	*	
Living in Worcestershire or willing to commute daily for 7.30 start	*	
Available to start within 1 month	*	

