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Company VAT No. 133 1984 23
Company Number 7553943
Registered in England and Wales, Companies House, Cardiff

Job Description

Job Title	Skilled Gardener & Team Leader
Background	<p>Pristine Gardens Limited is one of few companies in Worcestershire with the backing of two major associations: The Association of Professional Landscapers and The Arboricultural Association. We have a passion for delivering the highest standards and leading the way in Horticulture, Landscaping and Arboriculture.</p> <p>We are looking for an experienced individual to join our Garden and Grounds care team, but would also be willing to assist our Landscaping and Tree Surgery teams when required.</p>
Objectives	<p>The objectives of the job are to:</p> <ul style="list-style-type: none">• Ensure that garden and lawn care jobs run efficiently on time and completed within budget• Ensure that quality is maintained to a high standard• Ensure that customer satisfaction is maintained to a high standard
Accountable to	David Phillips, Managing Director
Responsible for	2 Gardeners
Working relationships	The skilled Gardener will also be expected to liaise closely with clients, sub-contractors and managing director
Key tasks	<p>The key tasks are:</p> <ul style="list-style-type: none">• To meet and exceed client requirements• To maintain and care for gardens to the highest of standards• To manage the project in the absence of the managing director• To keep the job organised including organising the supply of materials, plant and other equipment• To manage the team and improve their effectiveness• To monitor and implement Health and Safety policy as appropriate• To liaise with customers, and sub-contractors• Liaise with the managing director about progress of work• Ensure the experience for the customer is easy, stress free and friendly throughout the project• To improve efficiency by reviewing procedures and implementing new methods of working• Ensure the teams tools, vehicle and workspace is always kept clean and tidy

Core skills / knowledge	The core skills / knowledge experience required for this position are: <ul style="list-style-type: none"> • Extensive garden and lawn care knowledge and experience • Competent with the operation and daily maintenance of small plant and machinery • Customer care • Communication • Attention to detail • Planning • Organising
Salary and Hours of work	There will be an initial 3 month probationary period on £11.50/hr plus all standard benefits (pension, holiday etc), progression will be based on individual performance. Monday – Friday 7.30 – 4.30, plus opportunities for weekend overtime
Other	The skilled gardener must hold a clean driving licence for UK use

PERSONNEL SPECIFICATION
Skilled Gardener and Team Leader

	Essential	Desirable
Qualifications / Experience		
Considerable experience of garden and lawn care	*	
Experience of supervising people	*	
Basic horticultural experience	*	
PA1 / PA6 certification		*
CS30 / CS31 certification		*
Full UK Driving licence	*	
Digger certification		*
Qualities		
Enthusiastic	*	
Outgoing	*	
Team player	*	
Passionate	*	
Creative	*	
Sense of humour		*
Self-motivated	*	
Cheerful	*	
Organised	*	
Attention to detail	*	
Personal Circumstances		
Willing to provide 2 references	*	

Living in Worcestershire or willing to commute daily for 7.30 start	*	
Available to start within 1 month	*	

